



## Conserving Our Land Today for Tomorrow

4833 Owen Center Road · Rockford, IL 61101-6007  
(815) 965-2392, Ext 3 · [www.winnebagoswcd.org](http://www.winnebagoswcd.org)

Board Meeting Minutes  
Tuesday, December 17, 2024  
District Office

### **DIRECTORS PRESENT**

Justin Krohn  
Jim Morrison  
Mike Leick

### **DIRECTORS ABSENT**

Paul Beuth  
Larry McPheron

### **ASSOCIATES PRESENT**

Harlan Tipton  
Dave Mullen  
Judy Barnard  
Dwayne Proctor

### **SWCD STAFF PRESENT**

Melisa Long  
Dennis Anthony  
Katie Peterson

### **NRCS STAFF PRESENT**

Colton Asche

### **IDOA STAFF PRESENT**

Hunter Cejka

### **PCM STAFF PRESENT**

None

### **NGRREC PRESENT**

Heather Herakovich

### **PHEASANTS FOREVER STAFF PRESENT**

None

### **NATIONAL WILD TURKEY FEDERATION**

Connor Evans

### **CALL TO ORDER**

8:00 a.m. – Justin Krohn called the meeting to order.

### **CONSENT AGENDA**

minutes, correspondence & monthly transactions

- AISWCD – Executive Director – Eliot Clay

*Jim Morrison made a motion to accept the consent agenda, Mike Leick seconded. Motion passed by unanimous vote.*

**REPORTS**

Staff Reports

Administrative Coordinator – Melisa Long (attached)

Resource Conservationist – Katie Peterson (attached)

Executive Director/Soil Scientist – Dennis Anthony (attached)

*Mike Leick made a motion to approve the staff reports presented, Jim Morrison seconded. Motion passed by unanimous vote.*

Partner Reports

- NRCS – Colton Asche
- IDOA – Hunter Cejka
- NGRREC – Heather Herakovich
- NWTf – Connor Evans

**EXECUTIVE SESSION**

*Mike Leick made a motion to close the meeting at 9:00 a.m. and go into an executive session to discuss employee compensation, Jim Morrison seconded the motion. Motion passed by unanimous vote.*

*Jim Morrison made a motion to reconvene the regular meeting at 9:29 a.m., Mike Leick seconded the motion. Motion passed by unanimous vote.*

**UNFINISHED BUSINESS**

None

**NEW BUSINESS**

FSA office space – potential closure

Employee Compensation

*Jim Morrison made a motion for increases of 5.5% - Dennis, 6% - Melisa and 7% - Katie. Mike Leick seconded the motion. Motion passed by unanimous vote.*

The next board meeting will be on Tuesday, January 14 at 8:00 a.m.


*Jim Morrison made a motion to adjourn the meeting at 9:37 a.m., Mike Leick seconded. Motion passed by unanimous vote.*

**ADJOURNMENT** – 9:37 a.m.

\* \* \* \* \*

Minutes taken & submitted by:  
Melisa Long, Administrative Coordinator

Approved by:

  
Jim Morrison – Secretary/Treasurer

1-14-2025  
Date